

Client Experience Program

4 ID&E sessions in 2022

Topics covered: ID&E strategy setting | ID&E in leadership | ID&E for in-house teams.



1st Global Inclusion & Diversity Officer appointed

Allyship in the workplace

2x Firmwide Allyship in Action sessions.

Dentons Allyship Playbook shared with clients containing colleague's perspectives and experiences and providing practical insights, tips and self-study materials focused on being an ally at work.



8 ID&E Awareness days marked with Firmwide campaigns

Hundreds of colleagues engaged.

Global campaign celebrating our influential women leaders around the world for **International Women's Day**.

Fifth year in a row of our Dentons Global Pride Day, a global campaign raising awareness and understanding of LGBT+ inclusion.



Global Women's Sponsorship Program

Pairings within and across Dentons Regions as an alternative.

40 Participants (16 protégés, 16 sponsors, 8 coaches)

Client wins New appointments Media profile

New and updated **Firmwide ID&E Policies** to enhance accountability

45 Awards and recognitions